

EMPLOYEE SALARY AND BENEFITS ADVISORY SUBCOMMITTEE

June 22, 2023

Human Resources Conference Room, Government Services Building, 8:15 AM

Members Present

Delores Merrick
Arianna Voegeli
Dan Williams
Kristi Leonard
Dave Tschudy

Members Absent

Andrea Sweeney

Others Present

Chris Narveson
Matt Kauffman
Maria Johnson
Ryan Camron
Jerry Guth

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1. The meeting was called to order by the Chair Delores Merrick at 8:15 am.
 2. Motion by Arianna, seconded by Dave to approve the minutes of the June 8, 2023, meeting. Motion carried on a voice vote.
 3. The members and others in attendance listened to a Zoom presentation by Malayna Halvorson-Maes, Project Manager and Senior Project Consultant for McGrath Human Resources Group regarding a Classification and Compensation study proposal.
 4. Discussion regarding the proposed Classification and Compensation study included should the county proceed. It was discussed that the county should not proceed with the study if there was not assurances that there would be support in place to implement the results of the study. The impact on employees of doing another study and not implementing it again was discussed. The timeline that McGrath has available would be to start in July with a kick off in August and be completed in December. It was decided that the next meeting would be a meeting where Department Heads and County Board members would be invited and Delores would share the Power Point presentation. Arianna made a motion to present the information to a joint meeting of Finance and Personnel, seconded by Dave. Motion carried by a voice vote. This meeting would then follow with a presentation to the full County Board in August for approval of the study and support for implementing the results.
 5. None
 4. Dave discussed his concerns about the proposed pay increases that Jeff had presented to the committee at the last meeting. His concerns were that what he presented to our committee were not the same as what he had presented to the law enforcement committee. It was discussed that we had told Jeff to take back his proposal with the new changes to his oversight committee.
 6. Motion by Kristi, seconded by Dave to adjourn. Motion carried on a voice vote.