



GREEN COUNTY PERSONNEL AND LABOR RELATIONS COMMITTEE
Wednesday, February 25, 2026 at 5:00 PM
Green County Historic Courthouse - County Board
Room 1016 16th Ave Monroe, WI

PERSONNEL AND LABOR RELATIONS COMMITTEE MEETING MINUTES

1. Call to Order

The meeting was called to order by the Chair Jerry Guth at 5:00 p.m. Present at roll call were: Jerry Guth, Dave Tschudy, Linda Boll, Kristi Leonard, and Russ Torkelson.

2. Approval of Minutes

- i. Approve the Minutes of the January 28, February 6, and February 10 Personnel and Labor Relations Committee meetings

Motion by Boll, seconded by Tschudy to approve the minutes of the January 28, February 6, and February 10 Personnel and Labor Relations Committee meetings as presented. Motion carried on a voice vote.

3. Travel Request(s)

- i. Travel Request - Supervisor Michael Furgal
WCA General Government & Finance Steering Committee - 3/26/26

Motion by Leonard, seconded by Torkelson to approve the Travel Request from Supervisor Michael Furgal as presented. Motion carried on a voice vote.

4. New Business

- i. Discussion and possible action regarding elected officials wages for 2027-2030 term (Coroner, Clerk of Court, and Sheriff)

Motion by Tschudy, seconded by Boll to establish the Sheriff salary for 2027-2030 at \$110,988.80 + Cost of Living Adjustment (COLA) awarded to Department Heads for 2027 and for 2028, 2029, and 2030 as the current year salary plus COLA Awarded to Department Heads. Motion carried on a voice vote.

Motion by Torkelson, seconded by Tschudy to establish the Clerk of Court salary for 2027-2030 at \$80,100.80 + Cost of Living Adjustment (COLA) awarded to Department Heads for 2027 and for 2028, 2029, and 2030 as the current year salary plus COLA Awarded to Department Heads. Motion carried on a voice vote.

Motion by Leonard, seconded by Tschudy to establish the Coroner salary for 2027-2030 at \$64,080.64 + Cost of Living Adjustment (COLA) awarded to Department Heads for 2027 and for 2028, 2029, and 2030 as the current year salary plus COLA Awarded to Department Heads. Motion carried on a voice vote.

- ii. Discussion and possible action regarding staffing agreement for proposed jail as required by DOC 305.20(1)

Sheriff Kanable gave a walkthrough presentation of the proposed jail and explained the staffing agreement that will go into effect when the new jail is completed. **Motion by Torkelson, seconded by Boll to approve the staffing agreement as presented. Motion carried on a voice vote.**

- iii. Discussion and possible action regarding guidance/directives for the new County Administrator

The committee discussed guidance and directives for the new county administrator. HR Delores Merrick to share the guidance/directives with Administrator Owen.

- iv. Discussion and possible action regarding changes to the Green County Board and Committee Per Diem and Reimbursement Policy

Motion by Leonard, seconded by Tschudy to approve the updated Per Diem Policy as presented. Motion carried on a voice vote.

5. Business from Employee Salary and Benefits Subcommittee

- i. Discussion and possible action regarding evaluation of wages for RN positions

Members from the Employee Salary and Benefits Advisory Subcommittee updated the Personnel and Labor Relations Committees on discussions related to RN position vacancies and the need to look at the salaries for those positions. Because changing salaries for specific positions impacts other positions on the wage scale, the subcommittee recommended conducting a review on the full wage scale. **Motion by Tschudy, seconded by Boll to approve a full wage scale review and recommend the item to Finance for approval on funding. Motion carried on a voice vote.**

6. Reports

Reports distributed and reviewed, no action taken.

- i. HR Report on Hires and Terminations
- ii. Report on Overtime/Comp Time

7. Adjourn

Motion by Tschudy, seconded by Boll to adjourn. Motion carried on a voice vote.