

PERSONNEL AND LABOR RELATIONS COMMITTEE

February 23, 2023

County Boardroom, Green County Courthouse

5:00 PM

Members Present

Jerry Guth
Dave Tschudy
Michael Furgal
Kristi Leonard
Linda Boll
Harvey Mandel
Richard Thoman (via phone)

Others Present

Matt Kauffman
Brian Bucholtz
Rich Vogel
Arianna Voegeli
Jeff Skatrud
RoAnn Warden
Maria Johnson

Chair Guth called the meeting to order at 5:00 PM.

Motion by Furgal, seconded by Mandel to approve the minutes of the January 25, 2023, meeting. Motion carried on a voice vote.

Motion by Furgal, seconded by Tschudy to approve the out-of-state travel request for Ag & Extension. Motion carried on a voice vote.

Matt Kauffman, Solid Waste Manager and Rich Vogel, Solid Waste Management Board Chair were present to discuss weekend pay for Saturday and Sunday site checks. **Motion by Mandel, seconded by Boll to approve a flat fee of \$50 for employees who come in to perform site checks on Saturday or Sunday until further action by the Solid Waste Management Board. Motion carried on a voice vote.**

Sheriff Jeff Skatrud was present to discuss concerns with how the dispatchers' vacation pay was impacted due to the previously adopted changes to the Employee Handbook related to alternate work weeks. Dispatchers work 10-hour shifts and previously received 10 hours of holiday pay. **Motion by Furgal, seconded by Thoman to postpone any action until the Employee Salary and Benefits Advisory Subcommittee has discussed and made a recommendation. Motion carried on a voice vote.**

Motion by Tschudy, seconded by Boll to reclassify (1) Limited-Term Health Nurse to Public Health Emergency Preparedness Coordinator. Motion carried on a voice vote.

Chair Guth read the statement of purpose for the closed session pursuant to Wis. Stats. 19.85(1)(c): Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility, **Specifically: a. Discussion and possible action regarding DON employee RB moving from Step 6 to Step 9. Motion by Mandel, seconded by Furgal to enter into closed session. Motion carried on a unanimous voice vote.**

Motion by Furgal, seconded by Leonard to enter into open session for discussion and possible action regarding items discussed in closed session. Motion carried on a voice vote. Motion by Mandel, seconded by Boll to approve DON employee RB moving from Step 6 to Step 9. Motion failed 4-3 on a voice vote. Motion by Mandel, seconded by Boll to reconsider the request at the March meeting. Motion carried on a voice vote.

The Per Diem Policy was discussed and will be brought back at the next meeting for final approval.

The committee discussed the Overtime and Comp Time report and gave Finance Director Andrea Sweeney feedback on what information the report should include moving forward.

Exit reviews were distributed. There were no bills for approval.

Motion by Mandel, seconded by Leonard to adjourn. Motion carried on a voice vote.