

Green County Committee Meeting

Pleasant View Nursing Home Oversight Committee Meeting Minutes

Location: Pleasant View Nursing Home – Community Room

January 12, 2023

Present: were Linda Boll, Joan Rufenacht, Paul Roemer, Todd Larson, David Bristow
Also present: Maria B. Johnson, Rose Bauer, Heidi Schmoltdt

1. Linda Boll called the meeting to order.
2. Approval of the December 8 & 13, 2022, meeting minutes. Joan Rufenacht moved to approve the December 8 and December 13, 2022, meeting minutes, seconded by Dave Bristow with notice of Todd Larson providing advanced notice of his December 8 absence. Committee voted all in favor and motion passed.
3. Changing nature of workforce and current job seekers.
 - a. Maria Johnson provided insight of how the culture of Pleasant View is beginning to change in order to attract and retain new job seekers. Management is striving to make the environment positive by engaging staff to assist in management decisions, having recognition programs of staff milestones and positive work habits. Administrative staff will be provided leadership training, a retention committee has been formed to further enhance and promote a positive working environment with additional programs to be created. These changes and efforts will be reviewed at a 6-month time frame and the oversight committee to review exit interviews.
4. Recruitment and diversity training plan discussion.
 - a. Pleasant View received a grant, which part of the funds will be applied for marketing in order to recruit, hold job fairs and diversify the work environment. Pleasant View will be reaching into other counties including Stephenson County to potentially attract new hires. In order to have a successful transition of new staff, management will be providing all staff more education and training on diversity.
5. Creation of new position Dementia Nurse Coordinator and changing Registered Nurse position from Grade M to Grade P - Discussion/Action
 - a. Upon the opening of the O'Rourke Dementia Stabilization unit (DSU) and the current needs of the View wing, it has been determined a specialized nursing position specific to dementia care would be more beneficial. Currently the Registered Nurse on the floor is managing comfort care, which has fewer demanding needs. By combining the registered nurse duties into the new position more coordinating and assessments can be performed for both the DSU and View units. Joan Rufenacht moved to create the new position Dementia Nurse Coordinator and increased pay scale, seconded by Todd Larson. Committee voted all in favor and motion passed.
6. Federal Supplemental Payment Funds and Advocacy – Discussion/Action
 - a. Yearly the State Department of Health Services disburses Federal Supplemental Payment funds to County Nursing Homes. These funds help County Homes offset some of their direct care losses. This year with limited warning the State announced significantly reduced awards for many rural homes and dramatic increases for other more urban nursing homes. Pleasant

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View's award was reduced from \$1 million to \$800,000 and despite attempts made to obtain further information as to why the award dramatically changed and communicating to legislature, no information has been provided. County Home Administrators in Wisconsin will be meeting on January 31 to strategize next steps for answers and Maria Johnson will be in attendance.

7. In the news: Article and Award discussion
 - a. For 2022-2023 Pleasant View has been recognized as one of the "Best Nursing Homes" by U.S. News and World Report, a health organization that ranks short and long-term care facilities on high performance to below average. The National Leading Age organization interviewed Maria Johnson last month. They published the article which talks about Pleasant View, the new mascot C.N.A. Susan and the story behind how the mascot came about.
8. Review November financials – Discussion
 - a. Maria Johnson presented the November 2022 financial report.
 - b. Approval of December bills – Discussion/Action
 - i. Maria Johnson presented the November financials.
 - ii. Maria Johnson presented the December 2022 bills. Todd Larson appreciates the hard work and clarity with which the budget was presented and encourages staff to continue to explore options and be diligent in reducing costs and increasing revenue to improve the financial situation. Paul Roemer moved to approve the December 2022 bills, seconded by Todd Larson. Committee voted all in favor and motions passed.
9. Business by board members
 - a. Any item requiring action must be placed on a future committee agenda: Items may only be discussed, and any item requiring action must be placed on a future committee agenda: Discussion on current COVID strains and the precautionary measures Pleasant View is taking to contain the infection from spreading. Despite COVID, nursing homes are required by CMS to remain open for visitors. Discussion and clarification of state corrections made.
10. Next meeting Date: February 9, 2023
11. Joan Rufenacht called meeting to adjourn, seconded by Paul Roemer. Committee voted all in favor.